

Operational Status of the First-term Sustainable Development Committee

1. The Company's Sustainability Committee was established on November 12, 2024, and consists of 4 members.
2. The term of the current Sustainable Development Committee is from November 12, 2024, to June 27, 2026. 4 meetings have been held (data recorded as of December 31, 2025):

Position	Notes of Position	Name	Actual Attendance Count	Proxy Attendance Count	Expected Attendance Count	Actual Attendance Rate (%)	Notes
Director		Lan, Shin-Chyi	4	0	4	100	
Independent Director		Ding, Yun-Kai	4	0	4	100	
Independent Director		Shann, Shu-Jiun	4	0	4	100	
Other	Committee Member	Cherh, Kah-Leng	4	0	4	100	